# Team Leadership
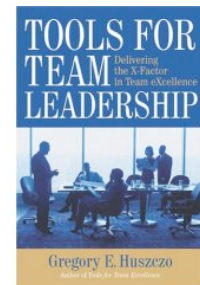## *Mastering the Dynamics of Collective Action*

*The art of team leadership involves creating an effective team design, driving task accomplishment, nurturing individual and group potential; building effective team dynamics that maximize synergy and creativity; developing inter-team and intra-team relationships that lead to commitment and dedication; and appropriately empowering people to make the right decisions for the team and the organization. Market leading companies who have achieved sustained success claim that successful team leadership is one of the most critical factors contributing to their success. Focused, inspired, and motivated teams of people do not get that way without a skillful team leader.*

*This course is a blend of current leadership theory, team development concepts and psychological styles of leadership. The focus is on developing participants' ability to understand the changing and different needs of a team and its members, while adapting to the changing needs of the business.*

**Who Should Attend:** Any team leader, manager, or person responsible for guiding a group of people working together. The tools and techniques learned in this course are adaptable to all functional areas and business environments.

**Course Length:** 3 days

**Student Materials:** *Team Leadership Skills Participant Guide*, 300 pages

**Benefits**

- Establish the foundation for a successful team

- Create goals, roles and responsibilities for team members that align with the mission of the team and lead to synergy

- Understand and manage the human dynamics that impact a team's success

- Build team relationships and influence team members for maximum performance

- Build stronger working relationships with their colleagues, superiors and subordinates

- Create, analyze and manage team dynamics that will drive the success of your team.

- Use tools and techniques to analyze the effectiveness of a team and make critical adjustments when necessary

- Design the appropriate collaborative/competition model that maximizes the team's potential, including knowing when competition is productive and when it is destructive

### *What You Will Learn*

- Identify factors that make teams effective and successful

- Analyze your own leadership style and learn how to adapt that style to the needs of the team and individual team members

- Understand the differences between management and leadership behavior and know which is appropriate for a particular situation

- Use Situational Leadership tools to maximize the growth and performance of a team

- Identify ways to motivate individuals and groups to perform above and beyond expectations

- Understand the advantages of collaborative teams and ways to achieve them

- Evaluate your team's effectiveness using team analysis instrument